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12 **UNITED STATES DISTRICT COURT**
13 **SOUTHERN DISTRICT OF CALIFORNIA**

14 **'25CV583 MMADEB**
COMPLAINT FOR DAMAGES
15 **DEMAND FOR JURY TRIAL**

14 Akhmad, Angga,
15 Muhammad Sahrudin,
and Muhammad Syafi'i

17 Plaintiffs,
18 vs.

19 BUMBLE BEE FOODS, LLC
280 10th Avenue,
20 San Diego, CA 92101

21 Defendant.
22

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COMPLAINT

Plaintiffs Akhmad, Angga, Muhammad Sahrudin, and Muhammad Syafi’i bring this action against Defendant Bumble Bee Foods, LLC. Plaintiffs allege as follows:

INTRODUCTION

1. Congress passed the Trafficking Victims Protection Act in 2000, and over the two-and-a-half decades since has repeatedly reauthorized and expanded it to provide a meaningful tool to combat human trafficking and forced labor. Among the tools Congress created was a civil remedy for victims of trafficking and forced labor, which in 2008 it expanded to authorize survivors to bring suit against persons, including corporations, that knew or should have known that they were benefitting from participation in a venture engaged in forced labor, debt bondage, or other abuses.

2. Congress’s strong and persistent attention to the problem of human trafficking is based on its longstanding recognition that trafficking has emerged “as the dark side of globalization.”¹

3. This action is brought by survivors of human trafficking, forced labor and debt bondage in the longline tuna fishing industry.

4. The Plaintiffs, villagers in rural Indonesia, applied for jobs as fishers in the commercial fishing industry. They were put to work on vessels that are part of the “trusted network” of longline fishing vessels from which Bumble Bee sources its albacore tuna, part of a long-term venture designed and operated to maximize profits.

5. Instead of good jobs at the promised wages, the men were subjected to physical abuse and violence, deprived of adequate food, and denied medical care (and put back to work) even when seriously injured. The men were ensnared by debt bondage, which meant they would owe money if they quit their jobs. The fees, deductions, and penalties left them with little to no wages for their months of hard labor. Because the supply chain was structured so that the vessels stayed at sea – supply ships

¹ H.R. Rep. No. 110-430, Pt. 1, at 33 (2007).

1 restocked the fishing vessel and collected the catch on the high seas, a practice called
2 transshipment – the men were isolated, at the mercy of the captain and cut off from
3 sources of potential assistance. The men repeatedly asked to go home, even banding
4 together in work stoppages, but were not permitted to leave their vessels.

5 6. It is well known that forced labor is prevalent in certain longline fleets.
6 Likewise, the types of abuses inflicted on the Plaintiffs have been well-documented and
7 identified as indicia of forced labor by governments, non-governmental organizations
8 and the media.

9 7. Despite the widespread and well-documented abuses, tuna harvested with
10 forced labor was imported into the United States by Bumble Bee and delivered to
11 grocery store shelves where it was bought by American consumers.

12 **PARTIES**

13 ***Plaintiffs***

14 8. Akhmad is an Indonesian citizen who resides in Java, Indonesia. As
15 described in more detail below (*see* paragraphs 96 to 106), he applied for work in the
16 commercial fishing industry but was instead subjected to forced labor on the *Run Da 5*,
17 part of the “trusted network” of vessels from which Bumble Bee sources its tuna. The
18 captain beat Akhmad, including with a metal hook, too many times to count. The captain
19 also failed to provide medical attention when Akhmad was seriously injured – a rope
20 broke, sending a load of fish onto Akhmad, gashing his leg to the bone. Although he
21 was bleeding so much his boot filled with blood, the captain initially insisted Akhmad
22 keep working. Akhmad repeatedly asked to go home but was not allowed to leave the
23 ship. Eventually, his wife contacted an Indonesian Union, SBMI, which intervened and,
24 along with the International Organization for Migration and local police, obtained
25 Akhmad’s release.

26 9. Angga is an Indonesian citizen who resides in Java, Indonesia. As
27 described in more detail below (*see* paragraphs 107 to 119), he applied for work in the
28 commercial fishing industry but was instead subjected to forced labor on the *Lu Rong*

1 *Yuan Yu 878*, part of the “trusted network” of vessels from which Bumble Bee sources
2 its tuna. On board, Angga was subject to harsh conditions and abuse, including beatings
3 and being stabbed with a needle. The fishers were fed so little that they resorted to eating
4 the bait fish. He and his fellow fishers repeatedly asked to go home but were not allowed
5 to leave the ship. Eventually, after the crew members joined together in a work
6 stoppage, they were permitted to leave. When he returned home, he learned that his
7 family had never received the promised pay for his many months of forced labor at sea.

8 10. Muhammad Sahrudin is an Indonesian citizen who resides in Kalimantan,
9 Indonesia. As described in more detail below (*see* paragraphs 120 to 131), he applied
10 for work in the commercial fishing industry but was instead subjected to forced labor
11 on the *Lu Rong Yuan Yu 878*, part of the “trusted network” of vessels from which
12 Bumble Bee sources its tuna. The captain abused the crew, hitting them and stabbing
13 them with a needle. Sahrudin was beaten so many times, he cannot recall the exact
14 number. He was also lashed on his back, as were other fishers. The captain ignored their
15 requests to leave, although supply vessels came and went, until the crew joined together
16 and refused to work if they were not repatriated.

17 11. Muhammed Syafi’i is an Indonesian citizen who resides in Java, Indonesia.
18 As described in more detail below (*see* paragraphs 132 to 144), he applied for work in
19 the commercial fishing industry but was instead subjected to forced labor on the *Lu*
20 *Rong Yuan Yu 211*, part of the “trusted network” of vessels from which Bumble Bee
21 sources its tuna. Syafi’i did not receive medical care after suffering horrific burns in an
22 accident but was instead left to die. When he did not die, the captain insisted he go back
23 to work or pay a fee to eat. Syafi’i was not permitted to leave the ship despite making
24 multiple requests to leave so he could seek medical care, resulting in permanent injuries.

25 ***Defendant***

26 12. Defendant Bumble Bee Foods, LLC is incorporated in Delaware and has
27 its principal office at 280 10th Avenue, San Diego, CA 92101. Bumble Bee imports,
28 processes, produces, markets, and distributes canned and pouch-packaged tuna

1 products, meal kits, and snack products in the United States.

2 13. Bumble Bee’s revenues exceed \$ 1 billion annually.

3 14. Since 2020, Bumble Bee has been wholly owned by FCF Co. Ltd. FCF is
4 one of the three largest global tuna traders. It is incorporated in Taiwan and has its
5 principal office at No. 8 Minquan 2nd Road, 28th Floor Kaohsiung City 806616,
6 Taiwan.

7 **JURISDICTION AND VENUE**

8 15. The jurisdiction of this Court is invoked pursuant to 28 U.S.C. § 1331, this
9 action involving questions of federal law; 18 U.S.C. § 1596, this action involving an
10 offense under the federal Trafficking Victims Protection Act, 18 U.S.C. §§ 1589, et
11 seq., and the offender is a national of the United States or present in the United States,
12 irrespective of nationality; 28 U.S.C. § 1332, this action being between citizens of a
13 foreign state and a citizen of California for damages exceeding \$75,000. The
14 supplemental jurisdiction of this Court is additionally invoked pursuant to 28 U.S.C.
15 § 1367.

16 16. The Court has personal jurisdiction over Defendant Bumble Bee under
17 Federal Rule of Civil Procedure 4(k)(1) and California Code of Civil Procedure § 410
18 because Defendant Bumble Bee’s principal place of business is in California.

19 17. Venue is proper under 28 U.S.C. § 1391(b)(1), (c)(2) & (d) because
20 Defendant Bumble Bee’s principal place of business is in this District.

21 **FACTUAL ALLEGATIONS**

22 **Background on Trafficking in Persons**

23 18. Human trafficking and forced labor are a widespread problem. The
24 International Labour Organization estimates that in 2022, 27.6 million people were
25 trapped in forced labor and notes that forced labor “disrupts fair competition between
26 businesses.”

27 19. Most forced labor occurs in the private economy, 63% in forced labor
28 exploitation and 23% in forced commercial sexual exploitation.

1 20. The annual profit generated from forced labor is estimated at \$236 billion.

2 21. The Asia and the Pacific region has the highest number of people in forced
3 labor.

4 **Background on the Fishing Industry**

5 22. Fish is the most highly traded food commodity.

6 23. In 2018, fish exports generated \$164 billion, half of which came from
7 developing countries.

8 24. The U.S. government has highlighted fishing as among a small group of
9 industries in which forced labor is particularly prevalent.

10 25. The United Nations estimates that approximately 128,000 workers are
11 currently subjected to forced labor on remote fishing vessels worldwide.

12 26. Longline fishing is labor intensive. Workers place bait on some 2,500 to
13 3,000 hooks on hanging lines which can extend from 10 to 100 kilometers from the
14 vessel. The lines are then recovered once or twice per day.

15 27. Albacore tuna is commonly caught by longline vessels.

16 28. Several vessels owned by the same owner may coordinate their voyages.

17 29. Vessels, particularly those in Defendant Bumble Bee's trusted fleet,
18 transfer their catches to reefers, or refrigerated cargo vessels. The vessels may also
19 receive supplies of fuel, food, and water at sea. Such transfers and receipts at sea are
20 referred to as transshipment.

21 30. The use of transshipment at sea enables fishing vessels to remain at sea for
22 months or even years at a time without ever returning to land. Transshipment also makes
23 it easier to mingle catch, including catch from vessels that use forced labor.

24 31. The U.S. government, non-government organizations, academic
25 researchers, and labor-rights advocates have linked transshipment at sea to human
26 trafficking and forced labor, as it allows vessels to keep their crew at sea indefinitely
27 and reduces oversight.

28 32. The fishing fleets that rely on transshipment are primarily owned by

1 Russian, Mainland Chinese, Korean, Taiwanese, and Japanese businesses.

2 33. Fishers working on distant-water vessels such as the longline vessels
3 where Plaintiffs were put to work are extremely vulnerable. They are isolated far from
4 land and with little to no means of escaping or obtaining help for – or even reporting –
5 their conditions.

6 34. Because distant water fishing is labor intensive, the use of low-wage
7 migrant labor and exploitation of forced labor can cut operating costs considerably and
8 give fishing operators a competitive advantage.

9 35. The Mainland Chinese and Taiwanese longline fleets in particular rely on
10 migrant fishers, including men from rural Indonesia.

11 **The Problem of Forced Labor on Longline Fishing Vessels is Well Known**

12 36. For decades, governments, international organizations, non-governmental
13 organizations and the media have reported on the problem of forced labor on distant
14 water fishing vessels, particularly longline tuna vessels that rely on migrant fishers.

15 37. The risk factors and red flags are well known. They include reliance on
16 migrant workers; the use of labor brokers, particularly agents who utilize deceptive or
17 coercive recruitment practices; debt bondage, wage garnishment, and non- or
18 underpayment of wages; long working hours; isolation at sea, including as a result of
19 transshipment; physical abuse; lack of food of adequate quantity or nutritious value;
20 and poor living conditions.

21 38. The Mainland Chinese and Taiwanese longline tuna fleets have long been
22 recognized as fleets where these practices, and, as a result, forced labor, are prevalent.
23 The United States has gone so far as to bar tuna from certain Mainland Chinese and
24 Taiwanese vessels from the United States because it was harvested with forced labor.

25 39. Indonesia has been recognized as a source country for trafficked fishers,
26 particularly men from rural communities who become victims of debt bondage.

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1 **The United States has for decades reported on and taken steps to combat forced**
2 **labor on tuna fishing vessels**

3 40. The U.S. Government has consistently and repeatedly highlighted the
4 problem of forced labor on distant-water fishing vessels. For many years, the United
5 States has pointed to the red flags that indicate human trafficking and forced labor,
6 identified Indonesia as a source country for rural men exploited in the fishing industry,
7 and highlighted the prevalence of that conduct on the fleets relevant to this case.

8 41. Each year, the United States Department of State compiles a Trafficking
9 in Persons Report (“TIP Report”) with data from U.S. embassies, government officials,
10 organizations, and news sources worldwide.

11 42. The TIP Report has reported on forced labor in the fishing industry since
12 at least 2007. In 2007, the U.S. State Department reported:

13 Few environments are more conducive to exploitation than the high
14 seas. Lured into well-paying fishing jobs, a significant number of
15 fishermen and children find themselves confined and forced to work
16 under terrible conditions with no escape or help possible. Many are
17 subjected to beatings; deprived of food, water, and sleep; exposed
to highly unsanitary conditions and infectious diseases; and forced
to perform life-threatening work in unsafe conditions without pay.

18 U.S. Dep’t of State, TIP Report 9 (2007).

19 43. In 2010, the State Department reported that “labor exploitation is
20 substantially higher in the fishing industry compared with other industries, such as
21 construction or agriculture, with numerous documented cases of severe abuse,
22 nonpayment and murder.” U.S. Dep’t of State, TIP Report 36 (2010); *see also* U.S.
23 Dep’t of State, TIP Report 21, 32 (2011) (“forced labor rampant in the commercial
24 fishing industries in some regions” and “some owners of Asian fishing fleets and
25 seafood companies that depend on their catches are relying on forced labor”); U.S.
26 Dep’t of State, TIP Report 38 (2012) (“a series of media, government, and NGO
27 investigations have drawn attention to the high prevalence of forced labor on fishing
28 boats around the world”).

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44. In 2016, the State Department reported

In recent years, there has been growing international media attention on forced labor aboard fishing vessels in Southeast Asia, including investigative reports by the New York Times, Al Jazeera, The Guardian, South China Morning Post, and the Associated Press (AP), which won the 2016 Pulitzer Prize for Public Service. The quality and frequency of reporting by international media has helped raise awareness of forced labor in the fishing industry among governments, businesses, and consumers ... Fishers aboard vessels in vast international waters are particularly vulnerable to human trafficking due to often protracted periods of time at sea and an inability to report mistreatment or escape their ships. Luring fishers with promises of good wages, traffickers force some to work under extreme conditions and deny them compensation or the freedom to leave.

U.S. Dep't of State, TIP Report 13, 35 (2016).

45. As early as 2008, the State Department identified Indonesia as a source country of victims of forced labor on fishing vessels, and, in particular, flagged the plight of rural Indonesian men recruited to work on Taiwanese and Mainland Chinese vessels who become victims of forced labor, debt bondage and other abuses. *E.g.*, U.S. Dep't of State, TIP Report 239 (2008); 2012 TIP Report at 186; 2016 TIP Report at 203; U.S. Dep't of State, TIP; U.S. Dep't of State, TIP Report 228 (2018); U.S. Dep't of State, TIP Report at 244 (2019).

46. The United States TIP report has specifically warned about the prevalence of forced labor in the Mainland Chinese and Taiwanese fishing fleets. *E.g.*, 2008 TIP Report at 239; U.S. Dep't of State, TIP Report 274 (2009); U.S. Dep't of State, TIP Report 353 (2013); U.S. Dep't of State, TIP Report 368 (2014); U.S. Dep't of State, TIP Report 326 (2015); 2016 TIP Report at 359; 2017 TIP Report at 382-4; 2018 TIP Report at 407; 2019 TIP at 143; U.S. Dep't of State, 2024 TIP Report: Taiwan (2024); U.S. Dep't of State, 2024 TIP Report: China (2024).

47. The State Department has also described the red flags that indicate human trafficking, often in its reporting on Indonesian fishers working on Taiwanese or

1 Mainland Chinese vessels. *E.g.*, 2008 TIP Report at 239 (describing job placement and
2 service fees that are used as a tool for involuntary servitude); 2014 TIP Report at 368
3 (citing reports of non- or under-payment of wages, long working hours, physical abuse,
4 lack of food, and poor living conditions); 2015 TIP Report at 279, 326. For example, in
5 2017, the TIP Report warned that

6 fishermen on Taiwan-flagged fishing vessels, mostly from China,
7 Indonesia, the Philippines, and Vietnam, experience non- or under-
8 payment of wages, long working hours, physical abuse, lack of food,
and poor living conditions, which are indicators of trafficking.

9 2017 TIP Report at 384.

10 48. In 2020 the State Department reported that “Senior vessel crew on board
11 Chinese, Korean, Vanuatuan, Taiwan, Thai, Malaysian, and Philippines-flagged and/or
12 owned fishing vessels . . . subject Indonesian fishermen to forced labor.” The report
13 goes on to state that recruiters “lure” Indonesian fishers with false promises of high
14 wages and then charge them fees that the recruitment agencies use to “withhold or
15 withdraw funds from their salaries for years.” Once on board the vessels, the Report
16 states, Indonesian fishers face

17 low or unpaid salaries and such coercive tactics as contract
18 discrepancies, document retention, restricted communication, poor
19 living and working conditions, threats of physical violence, and
severe physical and sexual abuse.

20 2020 TIP Report at 261.

21 49. The State Department’s annual Country Reports on Human Rights
22 Practices have similarly identified systemic issues and a pattern of forced labor against
23 migrant fishers in the Mainland Chinese and Taiwanese distant water fishing fleets,
24 including excessive recruiting fees, debt bondage, low payment or nonpayment of
25 wages, instances of physical violence, and excessive work hours.²

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27 ² U.S. Dep’t of State, Bureau of Democracy, H.R. and Lab., Taiwan 2018 Human
28 Rights Report 25; U.S. Dep’t of State, Bureau of Democracy, H.R. and Lab., Taiwan
2019 Human Rights Report 20; U.S. Dep’t of State, Bureau of Democracy, H.R. and

1 50. In 2020, the Department of Labor added Mainland Chinese and Taiwanese
2 fish to its List of Goods Produced by Child Labor or Forced Labor – colloquially known
3 as the “Dirty Goods List.” In support of this action, the Department of Labor
4 highlighted reports of forced labor in both the Mainland Chinese and Taiwanese distant-
5 water tuna industry.³

6 51. U.S. Customs and Border Protection (“CBP”) has on multiple occasions
7 ordered that tuna harvested by certain Mainland Chinese and Taiwanese vessels be
8 detained due to evidence of forced labor on board the vessels.⁴

9 52. On August 18, 2020, CBP issued an order stating it would detain tuna
10 harvested by the *Da Wang*, a Taiwanese-owned distant-water fishing vessel that
11 supplied Bumble Bee, citing evidence indicating “the use of forced labor, including
12 physical violence, debt bondage, withholding of wages, and abusive living and working
13

14 Lab., Taiwan 2020 Human Rights Report 22-23; U.S. Dep’t of State, Bureau of
15 Democracy, H.R. and Lab., Taiwan 2021 Human Rights Report 20; U.S. Dep’t of State,
16 Bureau of Democracy, H.R. and Lab., Taiwan 2022 Human Rights Report 17-18; U.S.
17 Dep’t of State, Bureau of Democracy, H.R. and Lab., Taiwan 2023 Human Rights
18 Report 30; U.S. Dep’t of State, Bureau of Democracy, H.R. and Lab., China 2020
19 Human Rights Report.

19 ³ U.S. Dep’t of Lab., 2020 List of Goods Produced by Child Labor or Forced Labor
20 33, 74.

20 ⁴ U.S. Customs and Border Prot., CBP Issues Withhold Release Order on Seafood
21 Harvested with Forced Labor by Lien Yi Hsing No. 12 (Dec. 31, 2020),
22 [https://www.cbp.gov/newsroom/national-media-release/cbp-issues-withhold-release-
23 order-seafood-harvested-forced-labor#:~:text=WASHINGTON](https://www.cbp.gov/newsroom/national-media-release/cbp-issues-withhold-release-order-seafood-harvested-forced-labor#:~:text=WASHINGTON) (Order based on forced
24 labor indicators including deception, withholding of wages, and debt bondage); U.S.
25 Customs and Border Prot., CBP Issues Detention Order on Seafood Harvested with
26 Forced Labor (Aug. 18, 2020), [https://www.cbp.gov/newsroom/national-media-
27 release/cbp-issues-detention-order-seafood-harvested-forced-labor-0](https://www.cbp.gov/newsroom/national-media-release/cbp-issues-detention-order-seafood-harvested-forced-labor-0) (Order based on
28 forced labor indicators including physical violence, debt bondage, withholding of
wages, and abusive living and working conditions); U.S. Customs and Border Prot.,
CBP Issues Detention Order on Seafood Harvested with Forced Labor (May 11, 2020),
[https://www.cbp.gov/newsroom/national-media-release/cbp-issues-detention-order-
seafood-harvested-forced-labor](https://www.cbp.gov/newsroom/national-media-release/cbp-issues-detention-order-seafood-harvested-forced-labor).

1 conditions.” U.S. Customs and Border Prot., CBP Issues Detention Order on Seafood
2 Harvested with Forced Labor (Aug. 18, 2020),
3 [https://www.cbp.gov/newsroom/national-media-release/cbp-issues-detention-order-](https://www.cbp.gov/newsroom/national-media-release/cbp-issues-detention-order-seafood-harvested-forced-labor-0)
4 [seafood-harvested-forced-labor-0](https://www.cbp.gov/newsroom/national-media-release/cbp-issues-detention-order-seafood-harvested-forced-labor-0). The Order required the detention of all seafood
5 harvested by the *Da Wang* at all U.S. ports of entry.

6 53. CBP has issued repeated warnings about forced labor in the global tuna
7 supply chain. For example, in a 2020 press release announcing the detention of tuna
8 from a Taiwanese vessel, CBP counseled that “Americans need to know that tuna and
9 other seafood products can be at high risk of being harvested by forced labor, which is
10 a form of modern-day slavery.”⁵

11 54. Similarly, in a 2021 press release announcing the detention of tuna from a
12 Mainland Chinese distant-water fleet, CBP warned, “The distant water fishing industry
13 is at high risk of forced labor as foreign companies often coerce vulnerable migrant
14 workers to perform hazardous labor for little or no pay aboard distant water fishing
15 vessels that may spend months at sea without making port calls.”⁶

16 55. The Maritime SAFE Act, part of the National Defense Authorization Act
17 for Fiscal Year 2020 (Public Law 116–92, Title XXXV, Subtitle C, § 3563), directed
18 the Departments of Commerce and State to draft a report to Congress on human
19 trafficking in the seafood supply chain.

20 56. That report found that

21 The PRC [People’s Republic of China] is a significant offender in
22 the use of forced labor in their fishing sector, with numerous reports
23 known on Chinese-flagged and -owned vessels throughout the world
24 The majority of the crews on board are migrant workers from
Indonesia and the Philippines but have also been noted from Africa

25 ⁵ U.S. Customs and Border Prot., CBP Issues Withhold Release Order on Seafood
26 Harvested with Forced Labor by Lien Yi Hsing No. 12.

27 ⁶ U.S. Customs and Border Prot., CBP Issues Withhold Release Order on Chinese
28 Fishing Fleet (May 28, 2021), [https://www.cbp.gov/newsroom/national-media-](https://www.cbp.gov/newsroom/national-media-release/cbp-issues-withhold-release-order-chinese-fishing-fleet)
[release/cbp-issues-withhold-release-order-chinese-fishing-fleet](https://www.cbp.gov/newsroom/national-media-release/cbp-issues-withhold-release-order-chinese-fishing-fleet).

1 and other Asian countries. According to the media, governmental
2 and non-governmental reports, there have been numerous incidents
3 of forced labor reported on Chinese fishing vessels. Workers report
4 excessive working hours, poor living conditions, isolation at sea for
5 months to years, verbal and physical abuse, nonpayment of wages,
6 document, and debt bondage. Deaths have occurred as the result of
7 abuse on these vessels. Workers are sometimes recruited by
8 agencies that use deceptive tactics regarding their wages and
9 contracts, and they are often required to pay recruitment fees and
10 sign debt contracts.

11 Dep't of Commerce and State, Report to Congress: Human Trafficking in the
12 Seafood Supply Chain Annex 1 (2020).

13 57. The report found that Taiwan also

14 has a significant problem with forced labor in its fishing fleet...
15 There are reports of forced labor on Taiwan boats throughout the
16 world. Documented and undocumented PRC, Indonesian, Filipino,
17 and Vietnamese fishers working on Taiwan-owned and -flagged
18 fishing vessels experience non-or under-payment of wages, long
19 working hours, physical abuse, lack of food or medical care,
20 retention of identity documents, denial of sleep and substandard
21 safety equipment, and poor living conditions. Workers have died as
22 a result of the abuses that occur onboard. The abuses are particularly
23 prevalent in Taiwan's distant water fleet.

24 *Id.*

25 58. In 2021, the U.S. Trade Representative submitted a proposal to the World
26 Trade Organization to address forced labor on distant-water vessels.

27 **International organizations, non-government organizations and the media have
28 reported on forced labor in the longline tuna fishing industry**

59. The U.S. government is not alone in raising alarm bells about forced labor
on distant-water fishing vessels. For the past 20 years, the distant-water fishing industry
has come under intense scrutiny from the ILO, the United Nations, NGOs, and the
media for endemic forced labor within the industry.

60. For example, a 2013 report by the International Labour Office found that,
although forced labor in the fishing industry was not a new problem, "the changes in

1 the fisheries sector in recent years, combined with increased globalization, competition,
2 and the mobility of migrant workers, have probably exacerbated the problem.” The
3 report highlighted problems with deceptive recruiting and with distant-water fishing
4 vessels remaining in remote locations for years at a time.

5 61. Since 2013, forced labor and related abuses in the distant-water fishing
6 industry have been the subject of dozens of public reports and other publications by
7 nongovernmental organizations, including several Greenpeace entities, the
8 Environmental Justice Foundation, Global Labor Justice – International Labor Rights
9 Forum, the Business and Human Rights Resource Centre, OCEANA, C4ADS, Human
10 Rights at Sea, the International Catholic Migration Commission, Global Fishing Watch,
11 the Fisheries Research Institute, Verité, SeaAroundUs, BLOOM Association, and Shark
12 Guardian.

13 62. For example, in 2013 Greenpeace International released a report entitled
14 “Out of Line: The Failure of the Global Tuna Longline Fisheries” that included a
15 discussion of the prevalence of forced labor in the tuna industry. The report recounts
16 the lack of oversight on distant-water longline vessels, which can stay for years at a
17 time on the sea through transshipment, resulting in isolating conditions for migrant
18 workers who cannot escape abusive conditions. The report discussed case studies of
19 two Taiwanese-owned longliners, on which fishers alleged abusive conditions,
20 including, but not limited to, the physical restraint of fishers who asked to leave,
21 physical abuse, beatings, and insufficient food and water.

22 63. In 2016, Greenpeace East Asia (Taipei Office) released a report entitled
23 “Made in Taiwan” that detailed forced labor and other illegal practices in the Taiwanese
24 distant-water fishing industry. For the report, Greenpeace East Asia (Taipei Office)
25 conducted interviews of victims as well as advocates and academics who had studied
26 forced labor in the industry, which showed a pattern of endemic forced labor throughout
27 the industry. The report alleged that migrant workers on Taiwanese distant-water
28 fishing vessels described regularly “not being paid by their agent or captain, being debt

1 bonded, receiving very low pay rates, having their pay heavily reduced by exorbitant
2 fees, and living in horrific conditions,” all while working up to 22 hours a day for
3 months straight. The report described how the practice of transshipment enables these
4 abuses by leaving fishers “at sea for months at a time with no oversight from
5 authorities.”

6 64. Greenpeace USA emailed a link to the “Made in Taiwan” report directly
7 to Bumble Bee’s then-CEO Chris Lischewski. Lischewski replied, “As for the report
8 on Taiwan, I have printed it but have not yet taken the time to read it. It is not high on
9 my priority list.”

10 65. Many of these reports have recounted evidence that migrant fishers,
11 especially from Indonesia and the Philippines, are often lured into work on distant-water
12 fishing vessels by recruiters, who mislead the fishers as to the salary they will receive
13 and other terms of their employment before charging them excessive fees that trap the
14 fishers in debt bondage.

15 66. Other forced-labor indicators frequently highlighted in these reports
16 include excessive deductions that leave fishers stuck in debt and with little, if any, take-
17 home pay; “very low” pay rates; wage theft; workdays exceeding 20 hours or more;
18 lack of access to medical care, adequate food, sleeping accommodations, and safety
19 equipment; and frequent verbal and physical abuse.

20 67. These reports and publications often specifically highlighted the problem
21 of forced labor and/or human trafficking on Mainland Chinese or Taiwanese distant-
22 water fishing vessels.

23 68. Dating back more than a decade, allegations of forced labor and related
24 abuses have also been regularly appearing in articles published by major media
25 organizations across the globe, including the AP, the New York Times, the Los Angeles
26 Times, the New Yorker, the BBC, the Guardian, the Diplomat, and the South China
27 Morning Post, among others.

28 69. For example, in 2015, the AP published the results of a year-long

1 investigation under the title “AP Investigation: Are slaves catching the fish you buy?”
2 The AP reported on evidence of workers in the fishing industry being subject to labor
3 abuses, including being forced to work 20-to-22-hour shifts for little or no pay and being
4 subject to beatings, whippings, and other acts of physical abuse. The article concluded
5 that seafood produced with forced labor was being exported to the United States market.

6 70. The AP contacted “major corporations” for comment on the story, though
7 none commented on the record. A spokesperson for one seafood importer commented,
8 “We are all aware of it,” referring to seafood produced with forced labor being imported
9 into the United States.

10 71. The AP investigation won the 2016 Pulitzer Prize for public service.

11 72. In 2016, the New York Times published a six-part investigative series
12 entitled Outlaw Ocean that shed light on forced labor and human trafficking on
13 commercial fishing vessels operating on the high seas. The series included articles
14 entitled “‘Sea Slaves’: The Human Misery That Feeds Pets and Livestock” and “Tricked
15 and Indebted on Land, Abused or Abandoned at Sea,” the latter of which detailed the
16 2011 death of a fisher upon a Taiwanese tuna vessel. The fishers on that vessel had been
17 promised double their actual wages and then were subject onboard to 20-hour workdays,
18 beatings, and sexual abuse, and ultimately returned home unpaid and thousands of
19 dollars in debt.

20 73. Another article in the Outlaw Ocean series referred to Taiwanese tuna
21 longliners as among “the most violent and dangerous ships” and recounted how migrant
22 workers are funneled to these ships through labor brokers that used deceptive tactics to
23 induce the workers to sign exploitative contracts.

24 74. Other articles likewise reported on allegations of deceptive recruiting
25 tactics, debt bondage, physical abuse, wage deductions and theft, and lack of access to
26 medical care, adequate food, and safety equipment.

27 75. Numerous articles, including those in the AP, the New Yorker, the
28 Guardian, the CBC, the National Fisherman, and the English-language Jakarta Post and

1 Taipei Times, recounted harrowing tales of Indonesian migrants who paid recruitment
2 fees for jobs on distant-water fishing vessels, where they were subject to conditions
3 indicative of forced labor, including excessive workdays, verbal and physical abuse,
4 and unsafe working conditions.

5 76. For example, a 2016 article in the Guardian reported on charity workers in
6 Cape Town who would help rescue migrant fishermen trapped in forced-labor
7 conditions on vessels that dock there. The article reported that migrants from Southeast
8 Asia were often deceived into believing they would make good wages on fishing vessels
9 but instead spent “months at sea with little food and drinking water, working 16- to 24-
10 hour days, for salaries that are frequently unpaid.” The article gave an example of 70
11 Indonesian fishermen who had been found living in squalid conditions onboard vessels
12 docked at Cape Town. After they were sent back to Indonesia, the Guardian reported
13 that some were pursued by their labor recruiters for the debts they owed for breaking
14 their contracts.

15 77. As another example, in 2020 multiple major media organizations across
16 the globe reported on a voyage of the *Long Xing 629*, a Mainland Chinese tuna
17 longliner, during which four Indonesian migrants died. The surviving fishers said they
18 had been recruited from a small Indonesian village with the promise of high wages, but
19 they were paid less than promised and were also charged a “security deposit” and
20 undisclosed recruitment fees, which they were told they would need to work off. Once
21 onboard, the fishers were forced to work 18-hour days, subject to physical abuse, and
22 given inadequate food and water.

23 **Allegations of forced labor in Bumble Bee’s supply chain have been publicly**
24 **reported**

25 78. Allegations of forced labor in Bumble Bee’s supply chain have been
26 publicly reported and are known to Bumble Bee.

27 79. In 2016, Greenpeace USA released a report entitled “Sea of Distress,”
28 which analyzed American food companies’ connections to labor abuses and illegal

1 fishing in the seafood supply chain and rated them on social responsibility. Bumble Bee
2 received a failing grade, and the report warned that tuna consumed in the United States
3 was potentially linked to “forced labor and egregious human rights abuses.” The same
4 report also recounted allegations of forced labor on tuna vessels, including debt
5 bondage, workdays up to 22 hours, wage theft, physical abuse, and violence, and it
6 highlighted the role transshipment plays in enabling these abuses.

7 80. In May 2018, Greenpeace East Asia (Taipei Office) published a report
8 entitled “Misery at Sea” recounting three case studies of labor abuses on distant-water
9 tuna vessels. The report alleged that FCF had been supplied by vessels that worked with
10 Giant Ocean, a Taiwanese recruiting agency whose directors were criminally charged
11 with human trafficking by Cambodian authorities. FCF president Max Chou publicly
12 responded to this report.

13 81. In December 2019, Greenpeace Southeast Asia and the Indonesian
14 Migrant Workers Union (“SMBI”) published a report entitled “Seabound: The Journey
15 to Modern Slavery on the High Seas” that detailed the debt bondage faced by Indonesian
16 and Filipino migrant fishers on Mainland Chinese and Taiwanese distant-water tuna
17 vessels. The report summarized the typical pattern:

18 In Indonesia, the story generally begins with a manning agency
19 recruiting migrant fishers. Workers have to pay guarantee deposits
20 to foreign brokers and processing fees to Indonesian manning
21 agencies for the first six to eight months of their 24-month contract
22 – often, a third of their salary is deducted to pay for debts incurred
23 in the recruitment process.

24 The report notes that if a fisher leaves before the end of the contract, he forfeits
25 the guarantee deposit and must shoulder all charges, including plane tickets, resulting
26 in little or no pay – essentially ensuring the fisher cannot quit. In an analysis of 13
27 Mainland Chinese, Taiwanese, and Fijian distant-water tuna vessels, Greenpeace
28 Southeast Asia and SBMI found evidence that fishers on 11 of the vessels had been
victims of deceptive recruiting; fishers on nine of the vessels had been victims of wage

1 withholding; fishers on eight of the vessels had been subject to excessive overtime; and
2 fishers on seven of the vessels had been victims of physical or sexual abuse. At least
3 two of the vessels discussed in the analysis, the *Da Wang* and the *Lu Rong Yuan Yu 30*,
4 have supplied Bumble Bee with albacore tuna.

5 82. In March 2020, Greenpeace East Asia (Taipei Office) released a report
6 entitled “Choppy Waters: Forced Labour and Illegal Fishing in Taiwan’s Distant Water
7 Fisheries,” recounting case studies of forced labor on Taiwanese fishing vessels. For
8 one of the case studies, Greenpeace East Asia (Taipei Office) interviewed a fisher who
9 was recruited through an Indonesian manning agency to work upon the *Wei Ching*,
10 which supplied FCF, Bumble Bee’s parent company and primary supplier. The fisher
11 reported that he was subject to salary deductions, made to work on average 18 hours a
12 day, was provided with inadequate food, sleeping accommodations, and safety
13 equipment and was denied medical care. Greenpeace East Asia (Taipei Office) gave
14 FCF an opportunity to comment on the report before its publication and sent FCF a copy
15 of the report upon its release.

16 83. A March 2020 online post entitled “Why Bumble Bee Tuna Should
17 Concern You (Hint: It’s Human Rights and Destructive Fishing)” recounted
18 Greenpeace East Asia (Taipei Office)’s findings that suspected forced labor was
19 occurring on vessels that supplied FCF and that Bumble Bee sources 95% of its albacore
20 tuna from FCF, and it recommended Bumble Bee improve labor rights in its supply
21 chain by changing its policy of sourcing from longliners and vessels that use
22 transshipment and to upgrade its human-rights policy for vessels to match international
23 labor standards.

24 84. Greenpeace USA emailed a link to the “Choppy Waters” report and the
25 post to Bumble Bee executives Mike Kraft and Kevin McClain. Mr. Kraft responded
26 with an acknowledgement that FCF and Greenpeace East Asia (Taipei Office) had been
27 in communication regarding the issues discussed in the report.

28 85. On August 18, 2020, CBP issued a withhold release order against tuna

1 harvested by the *Da Wang*, a Taiwanese distant-water fishing vessel that supplied
2 Bumble Bee, citing evidence that the tuna had been harvested using forced labor
3 “including physical violence, debt bondage, withholding of wages, and abusive living
4 and working conditions.”⁷

5 86. Bumble Bee was aware of this Order. In response, Bumble Bee and FCF
6 issued a joint statement, also in August 2020, which conceded “that significant progress
7 must be made to ensure responsible labor practices are followed on all tuna vessels.”

8 87. CBP followed up its withhold release order with a formal “finding”
9 concluding “that certain seafood has been harvested by the *Da Wang* fishing vessel with
10 the use of convict, forced or indentured labor, and is being, or is likely to be, imported
11 into the United States.”

12 88. Bumble Bee was aware of the CBP actions with respect to the *Da Wang*.

13 89. On March 12, 2021, Greenpeace USA delivered a petition containing
14 almost 27,000 signatures to Bumble Bee’s headquarters in San Diego, calling for
15 Bumble Bee to upgrade its human-rights policy for tuna vessels to reflect international
16 standards and to protect fishers from human rights abuses. Greenpeace USA also
17 emailed the petition to Bumble Bee four days later.

18 90. On May 31, 2021, Greenpeace Southeast Asia and SBMI released a report
19 summarizing complaints they had received from Indonesian migrant workers against 10
20 tuna longliners for abuses indicative of forced labor. Two of the longliners, the *Da*
21 *Wang* and the *Lu Rong Yuan Yu 139*, have supplied Bumble Bee with albacore tuna.

22 91. On February 21, 2022, Global Labor Justice – International Labor Rights
23 Forum filed a lawsuit against Defendant Bumble Bee in the District of Columbia
24 Superior Court alleging that Bumble Bee violated the D.C. Consumers Protection
25

26 ⁷ U.S. Customs and Border Prot., CBP Issues Detention Order on Seafood
27 Harvested with Forced Labor (Aug. 18, 2020),
28 <https://www.cbp.gov/newsroom/national-media-release/cbp-issues-detention-order-seafood-harvested-forced-labor-0>.

1 Procedures Act by claiming that its tuna was produced with “fair and responsible
2 working conditions” “when, in fact, Bumble Bee sells tuna products caught by laborers
3 who are subjected to inhuman conditions.”⁸

4 92. Bumble Bee settled that lawsuit in March 2023 by agreeing to remove the
5 statements “fair and safe supply chain” and “fair and responsible working conditions”
6 from its marketing materials and to refrain from making such claims for a period of 10
7 years.

8 93. In September 2022, Greenpeace East Asia (Taipei Office) published a
9 report entitled “Fake My Catch,” which specifically linked Bumble Bee to tuna
10 produced with forced labor and criticized Bumble Bee for taking insufficient steps to
11 prevent forced labor in its supply chain. As part of its investigation, Greenpeace East
12 Asia (Taipei Office) and Greenpeace USA had volunteers locate cans of Bumble Bee
13 albacore tuna for sale on retail shelves in U.S. grocery stores and used Bumble Bee’s
14 “Trace My Catch” tool to identify the vessels that harvested the albacore tuna in each
15 can. The investigation found that Bumble Bee retailers were selling tuna harvested by
16 the *Da Wang* as late as April 2022, despite CBP’s August 2020 withhold release order.
17 It also identified tuna in Bumble Bee cans containing tuna from to six other vessels
18 linked to allegations of forced labor. The investigation concluded that Bumble Bee was
19 taking insufficient measures “to ensure that Bumble Bee tuna products do not involve
20 IUU [illegal, unreported and unregulated fishing] and forced labor.”

21 94. Greenpeace USA provided Bumble Bee with an opportunity to comment
22 on the “Fake My Catch” report before its publication.

23 95. On July 12, 2023, Greenpeace USA directly contacted representatives
24 from Bumble Bee via email and invited them to discuss potential improvements to
25 Bumble Bee’s human rights policies. Bumble Bee declined the invitation.

26
27 _____
28 ⁸ *Int’l Lab. Rts. F. v. Bumble Bee Foods, LLC*, Complaint at ¶ 79 (D.C. Super. Ct. Mar. 21, 2022).

The Plaintiffs' Ordeals

Akhmad

1
2
3 96. Akhmad had never traveled outside Indonesia when he applied to work on
4 a tuna fishing vessel. He lived in rural Java and had left school at age 15 to help support
5 his family. He worked in construction, farming and other jobs. By 2020, he was married
6 with two children and wanted to earn a better living to provide for his family.

7 97. Akhmad submitted his identity documents to the manning agency which
8 helped him obtain a passport, seaman's book, and a visa. The agent told him the
9 recruitment and administrative costs would be deducted from his salary. Akhmad
10 waited months before he was assigned to a fishing vessel. The agent gave him a contract
11 to sign just prior to his departure and rushed him to sign it as there was a long queue of
12 men present and waiting behind him.

13 98. Akhmad's contract provided for a salary of \$300 per month. But
14 approximately \$200 a month was deducted for the first eight months (one third of the
15 contract period) to repay recruitment and administrative costs along with another
16 deduction of \$50 per month for living costs while on board. As a result, he was only
17 earning \$50 a month to support his family. In addition, Akhmad learned that his family
18 would be subject to punishment if he left the ship early. He knew that his family could
19 not afford to repay the fees and fines.

20 99. Once on board, Akhmad worked 18 hours per day, 7 days per week. Once
21 a month, the crew had a "break day." On that day, they worked only 10 or 12 hours.
22 During break day, the crew fixed hooks, cleaned the freezer, and performed other
23 maintenance. During his entire time aboard, Akhmad only had New Years off.

24 100. The captain and the senior crew abused the fishers. The captain beat
25 Akhmad and the other workers, including with a metal hook. The mandor beat Akhmad
26 and the other crew members about the head, stopping when he drew blood. Akhmad
27 was hit too often to count.

28 101. The work was physically demanding and hazardous. Akhmad was

1 provided rudimentary protective equipment, but when that wore out or broke, he was
2 not provided a replacement.

3 102. The workers did not receive needed medical attention for their injuries.
4 Akhmad was seriously injured twice while hauling fish on board. One time, the rope
5 holding the weighing gear broke, dropping a load of fish on Akhmad. Akhmad's leg
6 was gashed open from mid-shin to thigh. The captain ordered Akhmad to keep working,
7 although the blood kept gushing. Akhmad thought his boot was full of water, but soon
8 realized that blood, not water, was filling his boot. The captain allowed Akhmad to sit
9 down, at which point Akhmad realized the gash was so deep, he could see the bone in
10 his leg. Akhmad was left to clean and bandage his leg himself, without sterile medical
11 supplies. His leg bled for two weeks and he is still in pain, years later.

12 103. Injuries were common. Three fishers had to have their fingers amputated
13 after working too long in the freezer during the fish unloading process. Later, Akhmad
14 suffered a similar injury: while he was hauling fish, a rope sliced the top of his finger
15 off. He was put back to work although he was still in great pain and had not received
16 medical attention.

17 104. In addition, the conditions on board were harsh. For example, the food was
18 inadequate, and the men frequently went hungry.

19 105. Akhmad was afraid to leave because he knew that quitting put his family
20 at risk. Nonetheless, eventually, he and a fellow fisher asked the captain to go home.
21 The captain responded with a threat, "If you want to go home, you can swim in the
22 ocean." Desperate, Akhmad asked to leave on one of the transshipment vessels that
23 periodically arrived to collect their catch. The captain refused. The captain told him to
24 wait until the ship docked at port, but the vessel did not go to port. Instead,
25 transshipment vessels traveled to the ship to bring supplies and offload the fish.

26 106. Ultimately, Akhmad was able to get word to his wife, who contacted the
27 Indonesian Migrant Workers' Union, SBMI. When the vessel finally docked in Fiji in
28 March 2023, SBMI worked with IOM and the local police to obtain Akhmad's release,

1 as well as the release of his fellow fishers. When it was time for Akhmad’s departure,
2 the captain told Akhmad he still owed the captain \$30.00.

3 **Angga**

4 107. Angga grew up in rural Java. He had never before traveled outside of
5 Indonesia when he applied to work in 2020 on a tuna fishing vessel for a salary of \$700
6 per month. The manning agency told him that the vessel would dock every three months
7 and that he would get paid at that time: \$50 on board and the remainder to be sent home
8 to his chosen bank. He provided his brother’s bank account information for receipt of
9 the salary.

10 108. In order to obtain the job, Angga deposited his identity documents,
11 including his government ID card with the manning agency. At the agency, Angga
12 obtained a medical check-up, a passport, and a seaman’s book and took a basic safety
13 training class. No itemized costs were provided to him. Angga waited about a year
14 before he was assigned to a vessel.

15 109. Angga was lined up with other workers and rushed through the contract
16 signing. Instead of the promised \$700 a month, the contract provided he would get only
17 \$300 a month – less than half of what he had been promised. He also learned that \$250
18 a month would be deducted for the first six months for the onboarding expenses, leaving
19 him with only \$50 in salary.

20 110. The contract also provided for a \$1,000 guarantee to be forfeited if the two-
21 year contract was not completed as well as a penalty to be levied against Angga’s
22 family:

23 I understand that if I abscond while abroad, the Indonesian agency
24 has the right to demand my family pay a fine for the costs incurred
25 as a result of my escape If my family is not willing to pay the
26 fine, then the Indonesian agency can prosecute my family in
accordance with applicable law.

27 111. Angga was required to sign a supplemental letter which provided for the
28 provision of a service fee to guarantee his “seriousness” and consented to his family

1 paying a \$2,000 penalty if he worked for less than one year.

2 112. Angga went to sea on the promised vessel, the *Lu Rong Yuan Yu 268*, but
3 once they reached the fishing grounds, he was transferred to another vessel that was
4 already there, the *Lu Rong Yuan Yu 878*, along with one other crew member.

5 113. The conditions on the *Lu Rong Yuan Yu 878* were harsh and abusive.

6 114. Angga shared a bunk with another fisher because there were not enough
7 bunks.

8 115. The food provided was inadequate and Angga was often hungry. Breakfast
9 was often just rice with soy sauce. At lunch, vegetables were added. Every four months,
10 after a big load of fish was moved to the collecting vessel, the fishers were given a meal
11 with chicken. Sometimes the men resorted to eating the bait used for catching fish.

12 116. The captain hit the fishers, often about the head, and kicked them. He hit
13 Angga hard enough that his head hurt all day and he'd end up with a bump on his head.
14 The captain also punched the fishers, including Angga, with a needle. The jab felt like
15 a shot. The captain stabbed Angga in the buttocks and the shoulder, often two or three
16 times per week. Angga saw the other fishers get stabbed as well, creating a climate of
17 fear. One time, Angga saw another fisher getting stabbed, so he ran away, but the
18 captain chased him holding the needle. Sometimes the fishers were stabbed while asleep
19 in their bunks.

20 117. The fishers discussed their plight and repeatedly asked to leave the vessel.
21 The first time they asked, the captain told them to keep working. They asked again and
22 again. Eventually, the men banded together and joined in a work stoppage. The captain
23 asked them, "You go home? You go home?" They answered, "Yes, Yes."

24 118. After the work stoppage, the captain increased his physical abuse of the
25 men, but after roughly two more months, they were permitted to go home.

26 119. When Angga returned home, he learned that no money had been
27 transferred to his brother's account, the bank account he had provided to receive his
28 salary payments. As a result, his family received no salary at all for his forced labor at

1 sea.

2 **Muhammad Sahrudin**

3 120. Muhammad Sahrudin’s family was very poor and lived in a rural area. M.
4 Sahrudin is the oldest of eight children. He left school after sixth grade to help support
5 his family. He worked in the fields, returning to cook for his siblings to ensure they had
6 enough to eat.

7 121. Sahrudin borrowed money from his mother to pay the recruitment fee to a
8 manning agency. His mother was in the hospital at the time and had to sell her jewelry
9 to raise the funds, so Sahrudin felt under pressure to obtain the job and make it work.
10 He promised to repay his mother.

11 122. Sahrudin deposited his identity papers with the manning agency, which
12 helped him obtain a passport and seaman’s book. He also attended a basic safety training
13 session and obtained a medical check that required staying out of town, in a boarding
14 house, a cost that was added to the amount he owed to the agency.

15 123. After a four month wait, the agency notified Sahrudin that he was assigned
16 to a fishing vessel and called him in, along with several other men, to sign a contract.
17 The men were rushed through the contract signing process. Sahrudin felt pressure to
18 sign the contract. He was told that if he declined, he would have to pay for the cost of
19 the medical check, training, and other expenses.

20 124. Sahrudin was given a series of additional letters to sign. One provided that
21 he was to repay \$700 through salary deductions. Another provided that if he terminated
22 his contract, he would pay \$20,000 – a huge sum – as a penalty and be responsible for
23 all costs incurred by the recruitment agency. The size of the penalty took Sahrudin
24 aback, but he had already borrowed funds from his mother for the job and felt compelled
25 to continue. That afternoon, he was taken to the vessel.

26 125. The conditions on board the *Lu Rong Yuan Yu 878* were harsh. The food
27 was like food for ducks. The fishers were provided a meal that included meat only once
28 every three months. Otherwise, they subsisted on rice and some vegetables.

1 126. The men worked long hours, roughly 12 hours a day, seven days a week.
2 There was no break day. They did not even have time off for religious observances or
3 space for prayer.

4 127. The fishers were subjected to physical abuse by the captain. The captain
5 would slap the crewmen with his hand, hit them about the head, and, worse, stab them
6 with a needle. Sahrudin was beaten so many times, he cannot recall the exact number.
7 One time, the captain chased him with the needle, while Sahrudin begged to be spared.
8 Sahrudin suffered nightmares about the chase. When the captain stabbed the fishers, he
9 would jab up to three times. The wounds bled and often got infected, leading to pus and
10 swelling.

11 128. Sahrudin was also whipped. He was lashed on his back, with the main line,
12 as were other fishers.

13 129. There was no respite from the violence on board. The crew shared their
14 experiences and decided to leave. The men requested to leave several times, but were
15 refused, even though supply ships came and went.

16 130. Eventually, they decided to stay in their quarters and refused to work.
17 When the captain came by, they responded “go home, go home.” Their joint action was
18 ultimately successful, and the men were permitted to go home.

19 131. In the end, Sahrudin did not earn any money from his forced labor at sea.

20 **Muhammad Syafi’i**

21 132. Muhammad Syafi’i grew up in a rural area and began working when he
22 was 18 years old. In 2021, M. Syafi’i sought work overseas. He had never traveled
23 outside Indonesia and had only completed the ninth grade. After visiting a manning
24 agency, he received an offer to work as a cook on a fishing vessel. He submitted his
25 identity documents to the manning agency. The manning agency also assisted him in
26 obtaining a passport, a medical exam and a basic training certificate (although the
27 agency never sent him to a basic training class).

28 133. After a couple months wait, he was told that he was assigned to a vessel.

1 On the morning before his noon flight out, he was presented with a contract to sign. He
2 was in a group of 40 men waiting to depart and they all felt rushed to sign. At that time,
3 he learned that \$170 per month would be deducted each month from his pay for the first
4 five months. He also learned that he would have to deposit \$100 a month for 10 months
5 as a guarantee that he would finish his contract term and that he would only be paid the
6 “guarantee” portion of his salary if he finished the two year contract. Finally, he was
7 told that if he refused to sign, he would have to pay a penalty of \$850.

8 134. Once on board, Syafi’i worked long hours. There were times Syafi’i was
9 only able to sleep 3 hours a day. He was ordered to cook two different meals at each
10 mealtime. He would cook one meal, for example with chicken or duck, for the captain
11 and Chinese crew. The Indonesian fishers would get different, inferior food.

12 135. In addition to his work as a cook, Syafi’i was assigned fishing work. He
13 threw bait and pulled fish into the vessel. He was also responsible for laundering the
14 captain’s clothes every day, after he finished his other work.

15 136. The work was physically demanding and hazardous. Syafi’i was not
16 provided adequate protective equipment. If a worker wanted a raincoat, gloves, or boots,
17 the cost would be deducted from their salary.

18 137. The food provided was inadequate. Often, the food the fishers were given
19 was expired. They were so hungry that they resorted to eating the bait fish, including
20 bait fish that he could tell was old. Several of the workers became ill from the lack of
21 fruits and vegetables.

22 138. The captain and the senior crew abused Syafi’i and the other workers,
23 including by beating them. Syafi’i was regularly beaten by the captain.

24 139. The fishers did not receive medical attention for their injuries. Syafi’i was
25 severely burned when he was working in the kitchen. Hot cooking oil splashed all over
26 his stomach, groin, and down his legs, resulting in severe burns over much of his lower
27 body. The burns were the most pain he had ever experienced. He felt like his genitals
28 exploded. His wet clothing stuck to his skin. He screamed in pain, but when the crew

1 rushed to see what had happened, the captain told them to leave him be and to get back
2 to work. Syafi'i was left lying on the kitchen bench, alone. His skin swelled, popped,
3 and turned white. He was unable to go to the bathroom and was not fed. His fellow
4 fishers secretly brought him water to drink when the captain was not around.

5 140. No medical treatment was provided. There were no sterile medical supplies
6 or pain relievers available. Syafi'i crawled, despite the severe burns on his hands and
7 knees, to his bunk to get some Vaseline he had brought on board. He was left to treat
8 the burn himself, by dabbing his skin with Vaseline. Doing so was so excruciatingly
9 painful; he is surprised he survived.

10 141. Despite his injuries Syafi'i was put back to work. When he did not die, the
11 captain told him to get back to work. The captain also told him, if he did not work, he
12 would have to pay for his meals and bed. At the time he was put back to work, the burns
13 were still so bad, he was unable to put on clothes. Syafi'i resorted to going back to work
14 wearing a sarong instead of trousers.

15 142. Syafi'i repeatedly asked to go home but was not allowed to leave the ship.
16 At one point, he asked to leave almost every day. During the time he was requesting to
17 leave, the ship rendezvoused three times with a transhipper or collecting vessel. One
18 time, another worker had died on board, and his body was picked up by a collecting
19 vessel. However, Syafi'i was not permitted to leave with the collecting vessel.

20 143. Even after Syafi'i suffered the burns, the captain continued to beat him.
21 Syafi'i was kept on board against his will for a year after the accident.

22 144. Syafi'i suffered permanent injury as a result of the lack of medical care.

23 145. All of the Plaintiffs suffered physical abuse and injury on board.

24 146. All of the Plaintiffs suffered emotional distress, which is continuing.

25 **Bumble Bee Collaborates with FCF and Vessel Owners to Harvest Tuna**

26 147. Bumble Bee is one of the top canned albacore tuna brands in the United
27 States, with a 41% share of the market in 2019.

28 148. FCF is an integrated supply chain management company.

1 149. A Bumble Bee executive described the Bumble Bee - FCF relationship as
2 “an integrated partnership” with “shared goals and objectives” and “common work
3 plans.”

4 150. FCF described the relationship as “a longstanding partnership in raw
5 material supply and processing” that included Fisheries Improvement Projects for tuna
6 longline fisheries.

7 151. Bumble Bee has obtained almost all of its albacore from FCF for years,
8 dating back to at least 2010. In 2019, Bumble Bee’s then-CFO testified that FCF
9 supplied between 95% to 100% of Bumble Bee’s albacore tuna.

10 152. FCF purchased Bumble Bee in 2020. Bumble Bee has been a wholly-
11 owned subsidiary of FCF since that time.

12 153. FCF claims to provide “the planning and management of all activities
13 involved in sourcing and procurement, conversion, and all logistics management
14 activities” for both Bumble Bee and the vessel owners. In its own words, FCF is “a
15 vertically integrated global organization with a network of strategically located, owned
16 and contract tuna processing plants, commercial offices, fishing fleets and supply
17 assets.”

18 154. FCF’s services for the vessel owners include providing finances for vessel
19 purchase or construction; obtaining licenses, quota and crew; supplying fuel, bait and
20 provisions; and arranging transshipments at sea. The transshipments include both
21 supplies of fuel and provisions and offloading catch.

22 155. FCF has provided Bumble Bee with over one hundred million dollars in
23 financing.

24 156. Bumble Bee and FCF have shared executives and employees at the highest
25 level. Until recently, Bumble Bee’s acting CEO was Jerry Chong-Yih Chou, who also
26 served as FCF’s manager of special projects, and was a member of one of FCF’s
27 controlling shareholder families and the brother of FCF CEO Max Chou. Jerry Chou
28 remains chairman of Bumble Bee’s board of directors.

1 157. Ray Clarke holds positions at both companies as the Vice President of
2 Governmental Affairs and Fisheries Management for Bumble Bee and the Advisor to
3 the President at FCF, where he has “direct access to the senior leadership of FCF.”

4 158. Bumble Bee and FCF have undertaken joint government and public
5 relations efforts to protect their joint business, including from further scrutiny and
6 regulation of labor practices. For example, (A) they released a joint statement about
7 alleged forced labor on the *Da Wang* following the Department of Labor’s 2020
8 Withhold Release Order; (B) Bumble Bee contacted a foreign government on behalf of
9 itself and FCF, to facilitate implementation of its joint Fishery Improvement Projects
10 and (C) Bumble Bee and FCF appear to have routinely issued joint press releases and
11 statements, including their Seafood Future Report on sustainability and social impact.

12 159. Bumble Bee has closely collaborated with FCF for decades, including prior
13 to Bumble Bee’s purchase by FCF.

14 160. Bumble Bee’s collaboration with FCF has strengthened since FCF
15 purchased Bumble Bee. Bumble Bee has collaborated closely with its parent company,
16 FCF, and other venture participants to ensure it receives the supply of canning-grade
17 albacore tuna it needs to meet its customers’ demand in the United States.

18 161. Bumble Bee and FCF have worked together to operate a network of
19 processing plants, supply ships, transshipment vessels, and longline fishing vessels,
20 including the vessels where Plaintiffs were subjected to forced labor. They operated this
21 network in order to import tuna into the United States at reduced costs and increased
22 profits.

23 162. For example, Bumble Bee and FCF jointly contracted with processing
24 plants located around the globe. FCF supplied the processing plants with raw tuna. The
25 processing plants then processed and shipped the tuna exclusively to Bumble Bee
26 canning facilities.

27 163. Prior to processing, the fish underwent a quality protocol to ensure it met
28 Bumble Bee's specifications.

1 164. In 2005, Bumble Bee and FCF entered a joint agreement with the Thon des
2 Mascareignes (“TDM”) tuna processing plant in Mauritius under which FCF would
3 serve as TDM’s exclusive raw albacore supplier and TDM would exclusively sell the
4 processed albacore to Bumble Bee. In addition to purchasing processed albacore tuna
5 from TDM, Bumble Bee provided TDM with technical and quality assistance. Bumble
6 Bee also assisted TDM with securing the FDA certifications necessary to process tuna
7 for sale in the United States. TDM merged into Princes Tuna (Mauritius) in 2014, which
8 continues in this role.

9 165. Bumble Bee and FCF similarly collaborated to source tuna through the
10 Pacific Fishing Company (“PAFCO”) processing plant in Levuka, Fiji. Bumble Bee has
11 been the exclusive purchaser of albacore tuna processed at PAFCO since 2001. Bumble
12 Bee is also involved in management, production, and oversight at the PAFCO facility.
13 Indeed, Bumble Bee employs its own onsite quality control manager at the facility.
14 Bumble Bee also sourced raw albacore tuna for PAFCO. Bumble Bee sourced this tuna
15 exclusively through FCF.

16 166. Bumble Bee and FCF also partner with the Barana Seafood Processors,
17 Ltd., in Trinidad. Bumble Bee and Barana entered an agreement in 2001 for Barana to
18 construct a tuna processing facility according to Bumble Bee’s specifications, under
19 which Barana would process tuna for Bumble Bee under Bumble Bee’s supervision and
20 management. Bumble Bee conditioned its agreement with Barana upon execution of a
21 supply contract with FCF for raw albacore.

22 167. Bumble Bee and FCF have relied on a fleet of longliner tuna vessels to
23 supply their albacore tuna.

24 168. FCF has sourced the tuna it sends to the processing plants from boats
25 owned by a trusted network of boat owners.

26 169. FCF actively fostered and maintained long-term relationships with what it
27 calls its “trusted network of boat owners.” FCF explains that “fostering long-term
28 relationships and partnerships” with vessel owners is one of its “core business

1 philosophies.”

2 170. Bumble Bee has relied on FCF and that “trusted network of boat owners”
3 to meet Bumble Bee’s albacore tuna supply.

4 171. At the same time, FCF and Bumble Bee provided the vessel owners with
5 a consistent and reliable buyer for their product. The vessel owners also received
6 logistical support and services that increased the efficiency and profitability of their
7 operations.

8 172. The success and failure of all members of the venture are closely
9 intertwined and rise and fall together. Bumble Bee relies on the successful harvest from
10 the tuna vessels for the cost-effective albacore tuna supply needed to meet its demand.
11 The vessels rely upon Bumble Bee’s sales to American consumers to create a vast
12 market for albacore tuna that the vessels supply and on FCF’s transhippers and other
13 services to ensure that the vessels can remain at sea, fully staffed.

14 173. The operation of the trusted vessel network is mutually beneficial. It allows
15 Bumble Bee and FCF to maintain a reliable and consistent source of raw material to
16 meet consumer needs. For example, FCF touts that it “has the largest fleet of associated
17 fishing vessels and therefore can provide uninterrupted supply of raw materials.”
18 Bumble Bee has boasted to potential investors that Bumble Bee is “the only company
19 to have direct access to raw materials in each of the major oceans, allowing us to take
20 advantage of higher catches and lower prices available in the world’s largest fishing
21 regions.” The long-term partnership with a trusted vessel network also gives Bumble
22 Bee and FCF influence over the vessels’ fishing practices.

23 174. FCF has provided what it calls “turn-key” services for its trusted network
24 of boat owners. These services include “vessel building financing, provisions,
25 bunkering [supplying fuel], marketing, repairs and maintenance, and compliance with
26 the international marine regulations and regional marine resource conservation
27 measures.”

28 175. The turn-key services FCF has supplied to its trusted network of vessel

1 owners are critical to the vessels' abilities to embark on distant-water voyages.

2 176. Vessel owners relied on FCF to arrange transshipment services for them to
3 be refueled and resupplied with other necessities while their vessels operate at sea.

4 177. FCF has employed more than 20 oil tankers that serve vessels "anywhere
5 anytime," thus enabling them to stay at sea for longer periods of time.

6 178. Vessels also relied on FCF to transport their catch to port.

7 179. FCF arranged transshipments for distant-water fishing vessels through a
8 network of more than 30 carriers that will meet the distant-water fishing vessels at sea
9 to transport their catch to port.

10 180. Transshipment allows fishing vessels to stay at sea longer, away from
11 oversight, keeping their crew at sea, and efficiently offloading their catch while
12 mingling catch from multiple vessels and reducing transparency. This gives vessels that
13 utilize transshipment an economic advantage.

14 181. FCF often sent its own representatives to accompany the carriers during
15 these transshipments.

16 182. Arranging for transshipment can be expensive and time-consuming for
17 vessel owners, making those who utilize transshipment reliant on FCF to provide this
18 service.

19 183. FCF has performed a wide range of services for the vessels beyond
20 transshipment.

21 184. FCF has provided fishing baits and gears, bunkering and carrier services
22 around the world, and outreach and training sessions with vessel owners "for sustainable
23 and social development." Some of these training sessions are preformed jointly with
24 Bumble Bee.

25 185. FCF stated that it leverages connections with island nations and local
26 fishery authorities to "provide legal and environmental consulting services to fishing
27 vessels to expand business opportunities."

28 186. FCF's Vessel Service and Governance team has worked directly with

1 vessel owners on labor issues. The VSG team specializes in supporting vessels for
2 provision services, logistical supervision, social audit scheduling, due diligence checks,
3 and compliance, among other services. As discussed below, Bumble Bee has been an
4 active participant in some of these programs.

5 187. FCF has supplied vessels with access to crews and other logistics.

6 188. FCF has also assisted vessels with crew member immigration and logistics.

7 189. For example, an FCF subsidiary provided a letter to the Singaporean
8 Immigration authorities detailing the names of the crew (including Plaintiff M.
9 Sahrudin), their intended arrival times, and the name of the fishing vessel (in Sahrudin's
10 case, the *Lu Rong Yuan Yu 878*) to facilitate the fishers' travel to the intended vessel.

11 190. Singapore authorities also corresponded with the FCF subsidiary regarding
12 specific seamen on the *Lu Rong Yuan Yu 875*, including their names, nationalities and
13 dates of birth.

14 191. Raymond Clarke, who holds dual roles at Bumble Bee and FCF, stated that
15 FCF has staff that go down to the vessels and talk to the owners and operators.

16 192. Bumble Bee has been an "active participant" in FCF's "Social
17 Responsibility Program," which purports to set crew recruitment, wage and benefits,
18 and health and safety policies and procedures.

19 193. Bumble Bee claims to have worked directly with the fleets and vessels that
20 supply Bumble Bee to review their operations and assist with capacity building,
21 including on issues of crew health, safety and livelihood. Bumble Bee has monitored
22 and instructed the vessels in its supply chain, which it refers to as "our fleet."

23 194. Bumble Bee has kept track of the vessels in its fleet, and purports to trace
24 the raw material harvested by each vessel the entire way through the supply chain.
25 Bumble Bee has used blockchain technology to track the tuna in its supply chain from
26 the vessel that harvested it through the canning processes. With the information Bumble
27 Bee keeps, it created an online "Trace My Catch" tool, which allows consumers to enter
28 a unique code found on each can of Bumble Bee tuna and learn the identity of the vessels

1 that harvested the tuna that went into the can.

2 195. Bumble Bee has set and closely monitored environmental and
3 sustainability standards for vessels in its fleet.

4 196. For traceability purposes, Bumble Bee and FCF have collected data
5 including vessel trip dates, landing weight by species, port of landing, and ocean area
6 fished.

7 197. Since 2016, Bumble Bee has been implementing electronic monitoring on
8 vessels in its fleet to ensure compliance with its environmental sustainability standards.
9 For example, Bumble Bee conducted an e-observer trial, which involved installing
10 cameras on vessels. Bumble Bee and FCF paid for the data analysis.

11 198. Each of the vessels on which Plaintiffs were forced to labor was owned by
12 members of the trusted network of boat owners during the relevant time.

13 199. The *Lu Rong Yuan Yu 878*, on which Plaintiffs Angga and Muhammad
14 Sahrudin were forced to labor, was owned at all relevant times by Rongcheng City
15 Rongyuan Fishery Co., Ltd. [hereinafter “Rongcheng City”].

16 200. The *Lu Rong Yuan Yu 211*, on which Plaintiff Muhammad Syafi’i was
17 forced to labor, was owned at all relevant times by Rongcheng Ocean Fishery Co., Ltd.
18 [hereinafter “Rongcheng Ocean”].

19 201. The *Run Da 5*, on which Plaintiff Akhmad was forced to labor, was also
20 owned at all relevant times by Rongcheng Ocean.

21 202. Rongcheng City and Rongcheng Ocean were, during all relevant times,
22 participants in the trusted network, relying on FCF for necessary services and supplies,
23 including transshipment and logistics support.

24 203. The vessels owned by Rongcheng City and Rongcheng Ocean (including
25 the *Lu Rong Yuan Yu 878*, *Lu Rong Yuan Yu 211* and *Run Da 5*) were part of the trusted
26 fleet and supplied tuna to Bumble Bee.

27 204. During the relevant time, albacore tuna harvested by Rongcheng City
28 vessels, including the *Lu Rong Yuan Yu 878*, was processed and packaged into Bumble

1 Bee-branded cans and sold to retailers in the United States.

2 205. The *Lu Rong Yuan Yu 878* used a transshipment vessel that also
3 transshipped with three other fishing vessels known to supply Bumble Bee.

4 206. The *Lu Rong Yuan Yu 878* supplied albacore tuna exclusively to Bumble
5 Bee.

6 207. At least six vessels owned by Rongcheng City, including the *Lu Rong Yuan*
7 *Yu 878*, participated in Bumble Bee’s Fisheries Improvement Project (also known as a
8 “FIP,” see paragraphs 218 to 238).

9 208. During the relevant time, albacore tuna harvested by the Rongcheng Ocean
10 vessels, including the *Lu Rong Yuan Yu 211* and, on information and belief, the *Run Da*
11 *5*, was processed and packaged into Bumble Bee-branded cans and sold to retailers in
12 the United States.

13 209. During the relevant period, the *Run Da 5* was fishing in the same area of
14 the South Pacific Ocean as the *Lu Rong Yuan Yu 211*.

15 210. During the relevant period, the *Run Da 5* used two different carriers for its
16 transshipment, both of which also served vessels in Bumble Bee’s Fisheries
17 Improvement Project (in FIP 11122). The *Run Da 5* transshipped only with these two
18 vessels during the relevant period.

19 211. For example, on January 6, 2023, the *Run Da 5* transshipped with the *Ping*
20 *Tai Rong Leng 1*. The next day, the *Ping Tai Rong Leng 1* transshipped with the *Lu*
21 *Rong Yuan Yu 686*, which is also owned by Rongcheng Ocean and is part of the FIP
22 11122 fleet. The *Lu Rong Yuan Yu 211* (which is also owned by Rongcheng Ocean and
23 part of the FIP 11122 fleet) also transshipped with the *Ping Tai Rong Leng 1*.

24 212. In addition, the *Run Da 5* transshipped with the *Ping Tai Rong Leng 2*. The
25 *Ping Tai Rong Leng 2* also transshipped with 33 other fishing vessels that supply tuna
26 to Bumble Bee that is sold in the United States.

27 213. The transshipment vessels that picked up the catch from the *Run Da 5* are
28 owned by Pingtairong Ocean Fishery Group Co. Ltd. which also owns at least six

1 fishing vessels that exclusively supply Bumble Bee in FIP 11122.

2 214. In addition to the *Ping Tai Rong Leng 1*, the *Lu Rong Yuan Yu 211*
3 rendezvoused with two other transhippers. These two transshipment vessels also
4 collected albacore from 18 other vessels that supply tuna to Bumble Bee for sale in the
5 United States.

6 215. The *Lu Rong Yuan Yu 211* and, on information and belief, the *Run Da 5*
7 supplied albacore tuna exclusively to Bumble Bee.

8 216. At least 35 vessels owned by Rongcheng Ocean, including the *Lu Rong*
9 *Yuan Yu 211*, and, on information and belief, the *Run Da 5*, participated in Bumble
10 Bee's Fisheries Improvement Projects.

11 217. Since at least 2018, Bumble Bee and FCF have collaborated with
12 Rongcheng City and Rongcheng Ocean to obtain environmental certifications from the
13 Marine Stewardship Council ("MSC").

14 218. MSC certification or participation in a Fishery Improvement Project are
15 considered to be a competitive advantage, if not a necessity, in the marketplace.
16 Obtaining MSC certification helps participants preserve market access to the increasing
17 proportion of retail buyers who prioritize certifications. Research has shown that the
18 MSC certification also increases the price consumers are willing to pay for a can of
19 albacore tuna.

20 219. A Fishery Improvement Project or "FIP" is a collaboration between
21 participants to obtain MSC certification.

22 220. Participation in a FIP requires an investment, financial and in terms of time
23 and effort, by the participants.

24 221. A sponsor, such as a seafood brand, can propose the creation of a FIP to
25 the MSC by setting forth goals, strategies, and procedures to be followed by FIP
26 participants. If the MSC accepts the FIP proposal, the FIP's sponsor(s) have five years
27 to achieve the FIP's goals, at which point seafood products harvested within the FIP are
28 eligible to be marketed with an MSC certification.

1 222. FIP 11122 is an MSC Fishery Improvement Project managed and financed
2 by Bumble Bee and FCF in the South Pacific Ocean during the relevant time.

3 223. FIP 12226 is an MSC Fishery Improvement Project managed and financed
4 by Bumble Bee and FCF in the Indian Ocean during the relevant times.

5 224. Each FIP has a dedicated fleet of longliner vessels that harvest tuna
6 exclusively for sale to Bumble Bee via FCF. FCF and Bumble Bee are the exclusive
7 buyers of albacore tuna caught by the vessels that participate in their FIPs.

8 225. Vessels that elect to participate in a FIP are required to abide by the policies
9 and procedures set by the FIP sponsors.

10 226. As part of each FIP, Bumble Bee has set and enforced fishing practices and
11 strategies meant to increase the sustainability of the fishery, which vessels participating
12 in the FIP are required to abide by. For example, Bumble Bee and FCF instructed
13 vessels in FIP 11122 on policies regarding the specific logbooks to be used to track
14 discards (fish that is returned to the ocean typically dead or dying); the proper
15 procedures for setting “bird scaring lines”; and development of garbage management
16 plans.

17 227. Bumble Bee and FCF provided trainings and inspections to ensure the
18 vessels within its FIPs implemented and complied with the policies they set. For
19 example, in 2020, FCF collaborated with Bumble Bee on a workshop for vessel owners
20 that covered safe handling of bycatch, use of wide circle hooks, use of longer drop lines
21 to avoid surface species, use of fin-fish bait rather than squid to reduce hooking sea
22 turtles, and use of line weighting.

23 228. Bumble Bee has monitored the participating vessels to ensure compliance
24 with the FIP requirements, including through audits and electronic monitoring, among
25 other means, and by tracing each vessel and their harvests.

26 229. FCF has audited the vessels, a process that includes office documentation
27 reviews and on-site vessel monitoring.

28 230. FCF publicly reported that a 2019 audit of a sample of “our” longline

1 vessel owners and vessels in the Indian Ocean showed that the crew members were
2 predominantly Indonesian.

3 231. FCF also tracked the number of crew members on the vessels in the FIPs.

4 232. Bumble Bee has financed and managed MSC FIPs because there is demand
5 in its customer base for certified canned albacore tuna.

6 233. During the relevant time, Rongcheng Ocean has been a participant in FIP
7 11122 with Bumble Bee.

8 234. During the relevant time and as part of FIP 11122, the *Lu Rong Yuan Yu*
9 *211* and, on information and belief, the *Run Da 5*, harvested albacore tuna exclusively
10 for sale to Bumble Bee.

11 235. As part of its participation in the FIP 11122 fleet, the *Lu Rong Yuan Yu*
12 *211* and, on information and belief, the *Run Da 5*, was subject to the standards and
13 policies set by Bumble Bee for vessels in FIP 11122.

14 236. During the relevant time, Rongcheng City has been a participant in FIP
15 12226 with Bumble Bee.

16 237. During the relevant time and as part of FIP 12226, the *Lu Rong Yuan Yu*
17 *878* harvested albacore tuna exclusively for sale to Bumble Bee.

18 238. As part of its participation in the FIP 12226 fleet, the *Lu Rong Yuan Yu*
19 *878* was subject to the standards and policies set by Bumble Bee for vessels in FIP
20 12226.

21 **Bumble Bee Lags Behind Industry Standards**

22 239. In 2019, the Seafood Stewardship Index released scores and rankings for
23 major international seafood corporations on “human rights and working conditions.” It
24 assigned Bumble Bee a score of 0.36 out of 5, which ranked 22nd out of the 30
25 companies assessed – close to the bottom of the rankings. It assigned FCF a score of
26 0.46, which ranked 20th.

27 240. By comparison, Thai Union Group, which owns Bumble Bee’s competitor
28 Chicken of the Sea was ranked 2nd, while Dongwon Group, which owns Starkist, was

1 ranked 6th.

2 241. Greenpeace entities have repeatedly urged Bumble Bee to adopt specific
3 measures to bring its human rights policy into conformance with international
4 standards. For example, in its “Fake My Catch” report, Greenpeace East Asia (Taipei
5 Office) urged Bumble Bee to adopt a policy banning recruitment fees and deposits, in
6 line with ILO Convention 188, and to phase out the use of transshipments. Greenpeace
7 East Asia (Taipei Office) made similar recommendations to FCF in its “Choppy
8 Waters” report.

9 242. Bumble Bee has not taken these steps.

10 243. By contrast, as early as 2015, Thai Union, which owns Chicken of the Sea,
11 restricted the use of transshipment to protect against labor abuses by its suppliers, and
12 in 2017 it instituted a policy banning recruitment fees in its supply chain.

13 244. Nestle, the world’s largest food company, also “aim[s] to ensure that none
14 of [its] seafood purchases” are sourced from vessels that use transshipment.

15 245. Bumble Bee successfully lobbied against a proposed National Oceanic and
16 Atmospheric Administration (NOAA) regulation implementing provisions of the
17 Illegal, Unreported, and Unregulated Fishing Enforcement Act that would have
18 addressed forced labor.

19 246. Bumble Bee’s former Chief Operating Officer, J. Douglas Hines stated that
20 he resigned from Bumble Bee in 2017 after becoming disillusioned with the tuna
21 industry, in part because he was aware of fishing fleets relying on forced labor.

22 247. In 2020, FCF published a Company Update acknowledging that an audit
23 of its fleet had found that recruitment fees and repatriation deposits were being charged,
24 claiming it “was a widespread industry issue.”

25 248. In 2021, a Bumble Bee executive conceded Bumble Bee had “more work
26 to do” and that FCF “had just started down this path” of putting social standards and
27 policies in place.

28 249. As part of its settlement with Global Labor Justice over GLJ’s D.C.

1 Consumers Protection Procedures Act claims, Bumble Bee is prohibited from claiming
2 in its marketing materials that its tuna products are produced through a “fair and safe
3 supply chain” and “fair and responsible working conditions.”

4 250. As part of the Bumble Bee/FCF Fishery Improvement Project, the two
5 FIPs submitted a “Self-Evaluation of Risk Criteria” focused on human trafficking and
6 forced labor. The Bumble Bee/FCF FIPs answered “YES” to each of three risk criteria:

- 7 • There is at -sea transshipment of product and/or fishers among large
8 vessels in the FIP: YES
- 9 • The FIP has one or more vessels with a significant foreign migrant
10 workforce (defined as 25% or more of fishers are not citizens of the
11 vessel’s flag state): YES
- 12 • The FIP has one or more vessels where fishers are not allowed on shore
13 at least once every 90 days: YES.

14 251. The FIP’s answer to the last question, The fishery has a known instance of
15 forced labor, child labor, or human trafficking within the past four years, was “NOT
16 SURE.”

17 **CAUSES OF ACTION**

18 **COUNT I**

19 *Violations of the Trafficking Victims Protection Reauthorization Act*
20 *(“TVPRA”)*

21 *18 U.S.C. §§ 1589, 1595*

22 252. Plaintiffs reallege and incorporate by reference the allegations set forth
23 above as if fully set forth here.

24 253. Defendant Bumble Bee participated in a venture with FCF, Rongcheng
25 City (the owner of the vessel *Lu Rong Yu 878*) and Rongcheng Ocean (the owner of
26 vessels *Lu Rong Yu 211* and *Run Da 5*) as described above, including in paragraphs 147
27 to 238. The venture participants all shared the goal of harvesting tuna for sale to
28 consumers in the U.S. market and of maximizing their profit.

254. Defendant Bumble Bee knowingly benefitted or attempted to benefit from
participation in a venture which Defendant knew or should have known was engaged in

1 an act in violation of 18 U.S.C. § 1589 (as alleged above including in paragraphs 36 to
2 95, 96 to 144 and 171 to 173.

3 255. Defendant Bumble Bee knowingly benefitted or attempted to benefit from
4 participation in a venture which engaged in the providing or obtaining of labor or
5 services by the means described herein (including in paragraphs 36 to 95, 96 to 144,
6 and 171 to 173), though it knew, should have known, or was in reckless disregard of
7 the fact that the venture has engaged in the providing or obtaining of labor or services
8 by any of such means.

9 256. Plaintiffs' labor was knowingly obtained by force, threats of force,
10 physical restraint, or threats of physical restraint to themselves and other fishers on the
11 vessel. All Plaintiffs were isolated at sea, without any ability to leave the vessels. The
12 transshipment provided by FCF ensured that the vessels could stay at sea for extended
13 periods without calling at port, leaving the men without the ability to escape or find help
14 on shore. In addition, all Plaintiffs were subject to force and physical abuse including
15 by being beaten, stabbed, and/or lashed, and also witnessed others being beaten,
16 stabbed, or subjected to other physical abuse, as described above including in
17 paragraphs 8 to 11, 100, 105, 116 to 118, 126 to 129, 138, and 142 to 143.

18 257. Plaintiffs' labor was knowingly obtained by means of serious harm; threats
19 of serious harm to themselves or their families; the abuse or threatened abuse of law or
20 legal process; by means of a scheme, plan, or pattern intended to cause each Plaintiff to
21 believe that, if he did not labor on the fishing vessel he or his family would suffer serious
22 harm, as described above including in paragraphs 98, 105, 109 to 111, 123 to 125 and
23 133. All Plaintiffs were subjected to a wage withholding scheme, deductions, penalties
24 and fees; the scheme was designed to leave them with little or no wages for their hard
25 work if they left the vessel before the end of the contract period. Indeed, Plaintiffs
26 Angga and M. Sahrudin did not receive any pay for their work at sea. In addition, the
27 families of Plaintiffs Akhmad, Angga, and Sahrudin faced financial penalties and other
28 punishment, including possible prosecution, if the men left early.

1 258. In addition to the beatings, long hours, hard labor, and harsh conditions,
2 all Plaintiffs were deprived of adequate food, and Plaintiffs Akhmad and Syafi'i were
3 deprived of adequate medical care. This contributed to the climate of fear. Plaintiffs
4 were especially vulnerable because they were migrants working for long periods of time
5 in isolation on the high seas, without any ability to leave the vessels on which they were
6 being forced to labor or to contact authorities or seek services that might provide them
7 aid.

8 259. Defendant Bumble Bee knowingly received or attempted to receive
9 financial and other benefit from the sale of tuna harvested with forced labor, including
10 profits from those sales and access to a steady supply of tuna from its trusted fleet, as
11 well as other benefits as alleged in above including in paragraphs 171 to 173, 218 and
12 232.

13 260. As a result of the conduct of Defendant and its agents, Plaintiffs have
14 suffered damages in an amount to be determined at trial.

15 261. Plaintiffs are entitled to recover damages and reasonable attorneys' fees
16 for the wrongful conduct of Defendant and its agents.

17 262. Plaintiffs continue to suffer harm as a result of Defendant's actions.

18 **COUNT II**

19 *Negligence*

20 *Calif. Civ. Code § 1714*

21 263. Plaintiffs reallege and incorporate by reference the allegations set forth
22 above as if fully set forth here.

23 264. Defendant Bumble Bee had a duty to use ordinary care to prevent others
24 from being injured as a result of its conduct.

25 265. Defendant Bumble Bee failed to exercise ordinary care in its conduct.
26 Specifically, Bumble Bee sourced albacore tuna from vessels on which it knew or
27 should have known fishers, such as Plaintiffs, were at a high risk of forced labor, human
28 trafficking, debt bondage, and other human-rights and labor abuses without putting

1 adequate policies and effective practices in place to prevent or mitigate the risk of such
2 abuses.

3 266. Bumble Bee’s policies and practices fell below the applicable standard of
4 care.

5 267. Plaintiffs suffered harm including but not limited to physical injuries,
6 emotional distress, loss of liberty, and economic harm.

7 268. Bumble Bee’s failure to exercise ordinary care in its conduct was a
8 substantial factor in causing Plaintiffs’ harm.

9 269. As a result of the conduct of Defendant and its agents, Plaintiffs have
10 suffered damages in an amount to be determined at trial.

11 270. Plaintiffs continue to suffer harm as a result of Defendant’s actions, which
12 prevent Plaintiffs from earning a safe and adequate living as distant-water fishermen.

13 **PRAYER FOR RELIEF**

14 WHEREFORE, Plaintiffs pray this Court will enter an order:

15 271. Entering judgment in favor of each of the Plaintiffs on all counts of the
16 Complaint;

17 272. Awarding each of the Plaintiffs monetary damages, subject to proof and in
18 an amount to be determined at trial, including but not limited to fees and costs paid,
19 debts incurred, and wages promised but not paid;

20 273. Awarding each of the Plaintiffs consequential damages, including but not
21 limited to the loss of assets and of educational and business opportunities as a result of
22 Defendant’s illegal conduct;

23 274. Awarding each of the Plaintiffs damages for the mental anguish and pain
24 and suffering Plaintiffs experienced as a result of being trafficked and forced to labor
25 against their will;

26 275. Awarding each of the Plaintiffs damages for the physical harm they
27 suffered and for past and future medical care and other expenses resulting from the
28 physical injuries;

1 276. Awarding each of the Plaintiffs punitive and exemplary damages;

2 277. Awarding Plaintiffs any and all other damages allowed by law according
3 to proof to be determined at time of trial in this matter;

4 278. Granting each of the Plaintiffs equitable relief, including but not limited to
5 requiring Defendant to implement, monitor (reporting the result), and enforce effective
6 policies that:

7 a) Ensure its venture partners do not utilize manning agencies that
8 charge fishers any fees, including recruitment fees, guarantee fees
9 or other penalties for terminating a contract, or hold collateral;

10 b) Ensure all workers are paid in full at least monthly;

11 c) Provide a mechanism for past worker-paid fees and unpaid wages to
12 be remediated;

13 d) Ensure its venture partners do not engage in transshipment-at-sea;

14 e) Ensure its venture partners provide that vessels return to port every
15 three months (or less, if required by national law) and allow fishers
16 at least 10 days of paid shore leave and unfettered access to port
17 services every three months;

18 f) Ensure fishing vessels carry appropriate medical equipment and
19 supplies, have at least one fisher on board qualified and trained to
20 render first aid, and permit timely medical treatment on shore when
21 necessary;

22 g) Ensure its venture partners provide fishers ten minimum rest hours
23 in any 24-hour period and 77 minimum rest hours in any seven-day
24 period, as required by ILO Convention No. 188 Art. 14(1)(b), except
25 in limited emergency circumstances as allowed by ILO Convention
26 No. 188 Art. 14(4);

27
28

- 1 h) Ensure its venture partners to equip each vessel with free, accessible,
- 2 and secure WiFi to allow fishers to access grievance mechanisms,
- 3 authorities, or other sources of assistance;
- 4 i) Enjoining Defendant from benefitting from tuna harvested without
- 5 such protections in place.

6 279. Awarding Plaintiffs reasonable attorneys’ fees and costs;

7 280. Awarding such other relief as the Court deems just and equitable.

8 **JURY DEMAND**

9 281. Plaintiffs respectfully demand a trial by jury of all issues for which they
10 have a right to demand a trial by jury.

11 Respectfully submitted,

Dated: March 12, 2025

12 */s/ Helen I. Zeldes*

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