

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF ARKANSAS
EL DORADO DIVISION

IN RE: PILGRIM'S PRIDE
FAIR LABOR STANDARDS
ACT LITIGATION
THIS DOCUMENT RELATES TO:
All Actions

MDL DOCKET No. 1:07-CV-1832 HFB

06-1082 07-1058 07-1084 09-1043
07-1040 07-1059 07-1085
07-1041 07-1060 07-1105
07-1042 07-1082 07-1106
07-1043 07-1083 07-1107

ORDER

On this, the 2 day of April, 2010, the Court considered the Plaintiffs' Motion for Approval of the Settlement Agreement. After considering same, upon a review of the attached Settlement Agreement ("Agreement"), and a hearing on this Motion on April 2, 2010:

IT IS HEREBY ORDERED that:

1. The Motion is GRANTED and the accompanying Agreement is APPROVED as fair, reasonable and allowable under the Fair Labor Standards Act, 29 U.S.C. §216(b).
2. Within 10 days of this Order Pilgrim's Pride Corporation ("PPC") is directed to disburse the settlement proceeds as provided in the Agreement at ¶ 5.
3. The Settlement Administrator shall forward distribution checks to the Settlement Class Members in accordance with ¶ 6.g of the Agreement as soon as practicable after May 7, 2010, when the final list of eligible workers is determined. The Settlement Administrator will include with the distribution check a notice explaining the terms and effect of the settlement in the form of the proposed notice attached as Ex. 1 to the Agreement.

4. The Settlement Administrator shall promptly mail a notice in the form set forth as Exs. C and D to the Motion, to those individuals whom PPC has identified as excluded or ineligible to participate in the settlement. PPC has informed the Court that it has not been able to confirm in its records that it employed these individuals in a covered facility and position "on or near the processing line" at any point during the three years prior to the filing of a consent form to join this action. The notice will advise these individuals that their claims will be **DISMISSED** from this action unless, by May 7, 2010, they provide the Settlement Administrator with the information necessary to confirm their eligibility to participate in this action.
5. The claims of the individuals above who do not provide by May 7, 2010, the necessary information to confirm their eligibility to participate in this settlement will be, and are hereby, **DISMISSED**.
6. The parties shall report to the Court on the status of the distribution of funds within 30 days after the distribution of all settlement checks and any remaining and unclaimed funds as provided in ¶ 6.f of the Agreement. Should any funds remain for distribution, Plaintiffs' counsel shall recommend to the Court how such funds should be disbursed and shall implement the plan the Court adopts. As soon as practicable thereafter, Plaintiffs' counsel shall take the steps necessary to conclude this action.
7. The Court will retain jurisdiction over this Action until the administration of the Agreement has concluded to address any questions or disputes that may arise.

U. S. DISTRICT COURT
WESTERN DISTRICT ARKANSAS
FILED

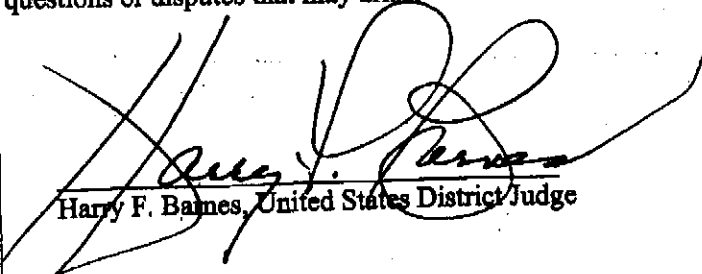
APR 02 2010

CHRIS R. JOHNSON, CLERK

CRJ
DEPUTY CLERK

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BY

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Harry F. Baines, United States District Judge