

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA

BAILEY REYNOLDS and HELEN MARTINEZ )  
on behalf of themselves and all others similarly )  
situated, )  
    *Plaintiffs,* )  
        v. )  
FIDELITY INVESTMENTS INSTITUTIONAL )  
OPERATIONS COMPANY, INC., and FMR, )  
LLC, )  
    *Defendants.* )

**COLLECTIVE AND CLASS ACTION  
COMPLAINT**

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**CONSENT TO FILE SUIT AS PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

I, \_\_\_\_\_, state the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I was employed by Fidelity Investments Institutional Services Company, Inc., located in \_\_\_\_\_ (City, State) during the last three years. I worked in a call center and was paid on an hourly basis. I believe I have not been paid for all compensable time which I have worked, particularly pre-shift time on activities needed to be “call ready.”
3. I hereby consent and agree to be an opt-in Plaintiff in this wage and hour action against Fidelity Investments Institutional Services Company, Inc., and all other related individuals or entities, under the Fair Labor Standards Act for failure to pay overtime due. I agree to be bound by any settlement of the case or adjudication by the Court where the suit is brought.
4. I choose to be represented by The Law Offices of Gilda A. Hernandez, PLLC, and Cohen Milstein Sellers & Toll PLLC and other lawyers they may choose to associate with.
5. I authorize my attorney to take any steps necessary to pursue my claims, including filing the lawsuit.

I swear or affirm that the foregoing statements are true to the best of my knowledge, information, and belief.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

**Client Information Sheet**

*For Attorney Only – Not to be filed with the Court*

Name: \_\_\_\_\_

Address (Street, City/Town, State, Zip Code):

\_\_\_\_\_

Home Telephone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Job Title: \_\_\_\_\_

Return both pages to:

Christopher Scherman  
Cohen Milstein Sellers & Toll PLLC  
1100 New York Ave., NW  
Suite 500  
Washington, DC 20005

or email to: [cscherman@cohenmilstein.com](mailto:cscherman@cohenmilstein.com)  
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